

November 2011

NASDTEC

Communicator

President's Report - Victoria Chamberlain (OR)

NASDTEC Executive Board 2011-2012

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Professional Practice -
Beth Myers (IA)
Professional Preparation &
Continuing Development
Frank Servedio (AR)
Technology - David LaJeunesse (FL)

Staff:

Attorney - Carolyn Angelo (PA)
Executive Director - Roy Einreinhofer

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The Executive Board would like to thank the Professional Practices Committee for the outstanding curricula they presented at the recent Professional Practices Institute in Little Rock, Arkansas. The committee succeeded in once again, providing cutting-edge material including a live phone interview with a former educator "offender." The quality of this institute ensures that our states engaged in this work have access to new ideas and techniques for ensuring student safety. The committee will be providing copies of the power-points that were used during the conference to interested NASDTEC members. Special thanks go out to our Professional Practices Committee: Chair Beth Myers, (IA), Dr. Troy Hutchings, (AZ), Bart Zabin (NY), Marian Lambeth (FL), Carolyn Angelo (PA), Deborah Marriott (NY), Pat Truman (AK), and Larissa Grenier(VT).

As you will read later, the board is actively engaged in completing the search for a new Executive Director. We will be bidding farewell to Roy Einreinhofer, who has served the

organization as Executive Director for the past fourteen years. Roy has set a high bar for outstanding behind-the-scenes coordination of conference details. All of NASDTEC's events appear to run flawlessly thanks to Roy's dedication and penchant for details.

The board is seeking an executive director that will not only be engaged in producing our meetings, but also will be directed to expand NASDTEC's visibility and participation in the broader national policy scene.

Mark your calendars now, and please plan to attend the June annual conference in Baltimore on June 3 through 5, 2012. You will see the outstanding speakers that have already confirmed later in this newsletter. We have shortened the conference by a half-day in order to ensure that attendees do not have to be away from the office longer than necessary. We encourage your attendance, because it is at the regional breakfast meetings that we select our future leaders and committee members for the organization.

Vice President's Report—Brian Devine (MA)



With the help of the planning committee, work on the June 2012 Conference in Baltimore is progressing. The theme for next year's conference is: *Charting the Course from Preparation to Performance* with three strands: **Strand 1** - Innovations in Licensure (Science, Technology, Engineering & Mathematics (STEM), Career & Technical Education (CTE), Response to Intervention (RTI), etc.); **Strand 2** - Performance-based initiatives (preparation, credentialing, measuring effectiveness, etc.); **Strand 3** - Technological Innovations (E-transcripts, virtual accreditation, longitudinal data, etc.).

As you may recall, we sent out a call for proposals with a due date of October 15th. We are now in the process of reviewing the responses and will select those that connect to the conference themes and strands. I am excited to announce to you that among the presenters that have already accepted an invitation include Dr. Linda Darling-Hammond (Stanford University), Charlotte Danielson (The Danielson Group), Rick Hess (American Enterprise Institute), Dr. Penelope Earley (George Mason), Allison Henderson (Westat), Scott Palmer (Education Counsel), Janice Poda (CCSSO), Susan Petroff (AACTE) and one of two high ranking officials from the U.S. Department of Education.

For those of you who were fortunate enough to attend last year's conference in Sacramento, you will recall that we conducted a state sharing session. We will once again commit a general session to this topic and get to hear from each other as to the hot topics or the things that are keeping you up at night! Based on

feedback from the conference evaluations we have moved this session up to Sunday and you will notice that the conference is now concluding on Tuesday rather than Wednesday, which is a direct result of the feedback we have received through those evaluations.

We have some other surprises for you, as well. Rather than having the the "Themed Committee Meetings" in June, we're substituting a Poster Session which will enable a number of committees and special groups to present their materials in a different format as a way to let all attendees see all of the materials without having to choose one session over another.

In addition to building an impressive agenda, the setting of the conference is equally impressive. The Inner Harbor of Baltimore is a vibrant area that offers shopping, dining, entertainment, museums, and even a water taxi to conveniently transport you to other areas such as Fells Point or Fort McHenry. Please monitor the NASDTEC website (www.nasdttec.com) for additional information about the conference and watch for the preliminary agenda to be posted once additional commitments are received and proposals are selected.

Whether you are new or a veteran to our conferences, consider *charting* your course and *prepare* to attend this event since the professional relationships you build and the knowledge you gain will assist you in your *performance*.

Executive Director Search Update

The screening committee for the new NASDTEC executive position met in Little Rock on October 20-22 and finalized a group of four candidates to be interviewed in February 2012 for this vacancy. NASDTEC received 30 completed application packets, and the screening committee did have a formidable task, especially due to the outstanding group of candidates.

The finalists will meet with the Executive Board for an extensive interview consisting of a presentation by each candidate, an interactive Q & A session, and an on-demand writing exercise. It is

expected that the board will make a decision on the new executive director during its February meeting, and that the new person can be available for some overlapping time with current ED Roy Einreinhofer before Roy retires on June 30, 2012.

Members of the committee are: Mike Carr (KY), Vickie Chamberlain (OR), Meredith Curley (U Phoenix), and Brian Devine (MA).

Goals for Fiscal Years 2013–2014

The Executive Board has identified four major areas as NASDTEC Goals for the 2013-14 fiscal years. These goals will be the focus of our organization's activities as we move forward. Each of the ideas were presented at each regional meeting during the June 2012 conference in Sacramento with a call for ideas from members to help "flesh out" both specific objectives and activities on which NASDTEC should concentrate.

To date, few suggestions have been received following the June meetings, and the Executive Board is expanding the call for comments on these goals via this edition of *The Communicator*. Because these goals/objectives will be presented to the total membership during the next conference in Baltimore in June 2012, the board asks for your input now. This input will assist the board in finalizing the goals for presentation next June at the annual business meeting.

Please review the material below and submit any input you have to either your regional director or directly to NASDTEC President Vickie Chamberlain at

victoria.chamberlain@state.or.us.

We urge you to communicate your comments to your regional director in either case. Northeast: Marta Cambra -

marta.cambra@state.vt.us

Southern: Mike Carr -

mike.carr@ky.gov

Central: Pamela Coleman -

pcoleman@ksde.org

Western: Elizabeth Keller ekeller@mt.gov

Your input is very important in this process, especially as we will be using these proposed goals to give direction to our new executive director. If you have ideas about specific activities for NASDTEC to pursue in support of our goals, now is the time to help NASDTEC work for you.

Goals & Objectives

July 1, 2013-June 30, 2014

Leadership and Advocacy

- ◆ Provide leadership for the adoption and implementation of high standards for the selection, preparation, and assessment of candidates for certification/licensure as educators;
- ◆ Promote linkages between standards for educators and student achievement;
- ◆ Promote sound practices, policies, and procedures for the continued improvement of the preparation, certification/licensure, employment, and career-long development of educators;
- ◆ Recognize the role of a variety of entities which support or provide for preparation, licensure/ certification, and career-long development of educators for service in schools.

Activities:

- Attend and be at the table to address above issues.
- Use the issues at the basis for developing conference agendas

Information and Dissemination

- ◆ Disseminate information on the use of technology and other methodologies that enhance the management of certification/licensure systems;
- ◆ Make available current information on requirements and procedures related to the preparation and certification/licensure of educators.

Activities:

- Continue to get states to update the Knowledge Base.

Quality Assurance and Protection

- ◆ Provide policies and practices to protect students from educators who have been found unfit to practice;

Goals for Fiscal Years 2013–2014—Continued

- ◆ Facilitate the mobility of certified/licensed educators.

Activities:

- Develop a General Ethic program.
- Identify the common policies and practices between states

◆ **Networking/Collaboration**

- ◆ Collaborate with other constituencies involved with the preparation and certification/licensure of well-

prepared school personnel committed to ensuring that all students achieve at high levels;

- ◆ Facilitate communication among entities responsible for the preparation, certification/licensure, and professional development of educators.

Activities

- Give the executive director a budget to participate at the national level

Professional Practices Committee Report

The 15th Annual Professional Practices Institute was held in Little Rock, Arkansas, October 18-21. Even though attendance was still on the lower side, due to many states still having travel limitations, it was an informative and successful conference. Social media, interviewing processes and an interview with an offender were a few of the highlights.

The Professional Practices Committee is also busy at work improving the Clearinghouse and creating a Model Code. A handbook to assist users and inputters of the Clearinghouse is being developed. The handbook will include best practices and definitions in the hope that this will lead to more assurance of valid and reliable data in the Clearinghouse. Be on the lookout for the handbook and pass it along to anyone in your jurisdiction who uses the Clearinghouse.

At the June Executive Board meeting the Board voted to make development of a Model Code of Ethics as one of their goals. The Professional Practices Committee was tasked with developing it. A committee was formed after the PPI two years ago to look at developing a Model Code. This group produced a rough draft of a model code. At this year's PPI a session comparing various state codes and gathering input to a Model Code was held. The Professional Practices Committee will continue to work on the Model Code. If you have any suggestions or would like to help develop the Model Code please contact me.

The Professional Practice Committee will start working on next year's Professional Practices Institute in January to be held in Cincinnati so if you have any ideas please send them my way. My contact information is beth.myers@iowa.gov or (515) 242-6506.

2012 Annual Conference—June 3—5
Hyatt Regency Inner Harbor
Baltimore, Maryland

Visit our Conference Website www.nasdtec.com for details

Technology Committee Report

Interstate Certificate Verifications

How much time does your staff exhaust verifying certificates/licenses for applicants from other states? As NASDTEC members, we strive to facilitate the mobility of certified/licensed educators, but we must also ensure an applicant's out-of-state license satisfies the preparation required by our own state's standards. You might attempt to check applicant records for states with robust online verification tools only to realize you cannot get just the right information. The Technology Committee believes this considerable manual workload issue could be significantly reduced for states if we distill out the common certification/licensure requirements necessary for verification, then recommend all states display the relevant information on their respective certificate-holder lookup Web sites.

Our champion for this cause, Barb Seifert (PA), sent notice out via the NASDTEC office to all jurisdictions to solicit member input. The goal of the information request is for all states to identify the information needed for online verification of an out of state credential when a candidate applies for certification within their state. From the information requested, we need to know what data your state might already provide as well as that which is available. If we can identify the base information needed to meet most states' requirements for verification, then perhaps we can eliminate the need for "paper verification forms" that drain valuable staff time from all state offices.

Please refer to the **Verification of Credential Holder Status** form on the next page of this issue of the *Communicator*. Once you have completed the form, please send it back to Pennsylvania (Barb Seifert) in care of Jessi Carter, jecarter@pa.gov. The Technology Committee will then review all submissions and prepare a proposal to be employed for the betterment of all Members. We certainly appreciate everyone's participation in this worthwhile endeavor.

NASDTEC on YourMembership

Did you know that NASDTEC will soon be expanding its Web presence? This expansion, however, is not focused externally – though there will also be benefits there – it is focused principally on enhancements for our Members. The Executive Board has contracted with YourMembership.com to host an online community site specifically tailored for networking and collaboration of NASDTEC Members. The new NASDTEC site on YourMembership will provide our regions, committees, and special workgroups tools for interacting with Members at large throughout the year, not only at regular conference activities. Eventually this new site will become the primary portal through which all NASDTEC Members and resources can be accessed. Stay tuned for more information about this exciting expansion of Member services.

Verification of Credential Holder Status

What requirements do most States need to verify educator credentials?

*Please return completed forms to Barbara Seifert (PA) with the Technology Committee
in care of Jessi Carter, jecarter@pa.gov*

The Technology Committee of NASDTEC is considering building a template of information needed for a state's web page to allow interstate verifications of education credentials to occur easily. This will allow for faster access to information and relieve the workload for each state office of receiving forms, researching and completing forms and mailing the forms back to the requesting state.

This will require review of the information that is needed for verification versus information that can be publicly displayed on the website. For example the SSN or the state identifier number may be needed to access the information, but may not be returned as part of the web report provided to the requesting agency to protect those identifiers.

The areas of verification would include:

- ◆ credential holder identifying information
- ◆ program specific information
- ◆ credential specific information
- ◆ HQT qualifier-(refer to tests taken & credential held)

Please check those items that you currently can provide to other states and indicate if it is now currently available on your web pages. Add areas if this list is not complete.

<i>Needed for verification?</i>	<i>Your state can provide this?</i>	<i>Available On Web Now?</i>	<i>Data needed in each of the areas identified above:</i>
			Credential (Certificate) holder identifiers include:
			● Social Security Number
			◆ State specific identifier (PPID/Professional Personal ID Number in PA)
			● Name (FN, LN, MI)
			● Birth date
			◆ Credential specific information: The standing (status) of certificate (valid, active, and disciplinary status)
			● NASDTEC Stage of Certificate held (Stage 1, 2, 3, or 4)
			Program specific information:
			● Did the candidate complete a program within your state?
			● Did the candidate complete a program in another state?
			● What type of program, traditional or non-traditional?
			● Was the certification based on another state's certification rather than from a completed program?
			● Was the certification based on a National Board certificate?
			● Student teaching or equivalent completed.
			● Tests taken and scores received for the candidate.
			● State required tests and minimum scores (for certification).
			Other: (Please describe)

[] Comments, Check here and enter on back side of form.:

Form completed by (state): _____

Rather than inserting the complete Regional Reports, we have created links to those reports for your use. Copy the link address and strip it into your browser if it does not automatically load.

Northeastern Region: http://www.nasdtec.com/images/Northeast_Region_Report.pdf

Southern Region: http://www.nasdtec.com/images/Southern_Region_Report.pdf

Western Region: http://www.nasdtec.com/images/Western_Region_Report.pdf

The Central Region did not file a report. If you want more information on any of the state reports, please contact the Regional Director for that region.

2012 Professional Practices Institute October 17–19 Hilton Cincinnati Netherland Plaza

Details about the 2012 PPI will be posted to our Conference Website (www.nasdtec.com) shortly after the conclusion of the June 2012 Annual Conference. Keep checking for details about the program, Institute registration information, hotel registration data, and other news about the PPI and the city.

Twenty-Ninth Annual Western States Certification Conference

Preparing, Certifying, Evaluating and Celebrating Teaching

January 10 - 12, 2012

RED LION HOTEL, Anaheim, CA

Call 1 714 750-2801 for Reservations.

Mention WSCC Conference to Obtain Conference Rate

REGISTRATION FEE: WSCC registration will be \$324 for early registration and \$349 after December 11, 2012.

For more information, contact:

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